CALL TO ORDER

Board President Charles Gage called the meeting to order at 6:30 PM

PLEDGE OF ALLEGIANCE

The Pledge was recited by all present.

APPROVAL OF CONSENT AGENDA

Motion was made by Mr. Kemler and seconded by Mrs. Schultz to approve the following resolution:

RESOLVED, that the following consent agenda items be approved and/or accepted: regular meeting minutes for 11/12/2019, warrant report, CSE/CPSE report, treasurer’s report, budget report, claims audit report, and administrative reports.

All voted in favor; motion carried 7:0

EXECUTIVE SESSION

Motion was made by Ms. Lynch and seconded by Mrs. Bartlett for the Board to enter executive session at 6:31 pm to discuss personnel matters including review and appointment of employees and contract negotiations.

All voted in favor; motion carried 7:0

ACTION ITEM-PERSONNEL REPORT

Upon recommendation of the Superintendent, motion was made by Ms. Lynch and seconded by Mrs. Bartlett to accept the following resolution, RESOLVED, to accept with regret resignation for:

Name: Jaclyn Santmier  
Position: Teaching Assistant  
Type: Full-time  
Effective: December 6, 2019  
All voted in favor, motion carried 7:0

Upon recommendation of the Superintendent, motion was made by Mrs. Bartlett and seconded by Mrs. Schultz to accept the following resolution, RESOLVED, to appoint:

Name: Danielle Dutcher  
Position: MS/HS Nurse  
Type: Full-time  
Salary: Step 11 of the CSEA Bargaining Agreement  
Effective: January 2, 2019  
All voted in favor, motion carried 7:0
Upon recommendation of the Superintendent, motion was made by Mrs. Michael and seconded by Ms. Lynch to approve the following resolution,
RESOLVED, to appoint;

**Name:** Rita Juteau  
**Type:** Teacher Mentor  
**Effective:** 2019-20 School year  
All voted in favor; motion carried 7:0

Upon recommendation of the Superintendent, motion was made by Mrs. Schultz and seconded by Mrs. Bartlett to accept the following resolution,  
RESOLVED, to appoint;  
**Name:** Jodi Carnright  
**Type:** Part-time Food Service  
**Salary:** Step 1 of the CSEA bargaining agreement  
**Effective:** December 10, 2019

Upon recommendation of the Superintendent, motion was made by Mrs. Schultz and seconded by Mrs. Bartlett to accept the following resolution,  
RESOLVED, to approve;  
**Name:** Linda Gregory  
**Type:** Substitute Food Service Helper  
**Salary:** per the CSEA Bargaining agreement  
**Effective:** December 10, 2019  
All voted in favor; motion carried 7:0

Upon recommendation of the Superintendent, motion was made by Mrs. Schultz and seconded by Mrs. Bartlett to approve the following resolution,  
RESOLVED, to appoint;  
**Name:** Jennifer Mueller  
**Type:** Substitute Teacher, Teacher Assistant, Monitor/Aide Gr. K-12  
**Effective:** December 10, 2019  
All voted in favor; motion carried 7:0

Upon recommendation of the Superintendent, motion was made by Mrs. Lynch and seconded by Mrs. Schultz to approve the following resolution,  
RESOLVED, to appoint;  
**Name:** Jaclyn Santmier  
**Type:** Substitute Teacher, Teacher Assistant, Monitor/Aide Gr. K-12  
**Effective:** December 10, 2019  
All voted in favor; motion carried 7:0

**ACTION ITEM:** BUDGET CALENDAR/ASSUMPTIONS  
Upon recommendation of the Superintendent, a motion made by Ms. Lynch and seconded by Mrs. Schultz to approve the Budget Calendar and Assumptions for the 2020-21 School year.  
All voted in favor; motion carried 7:0

**ACTION ITEM:** FFA OVERNIGHT TRIP  
Upon recommendation of the Superintendent motion was made by Mr. Kemler and seconded by Mrs. Shultz to approve the overnight trip for FFA Club to attend the NY FFA Conference in Syracuse from January 25-26, 2020.  
All voted in favor; motion carried 7:0

**DISCUSSION ITEM:** BUDGET WORKSHOP I  
Mr. Shepardson reviewed the budget process and discussed the Budget Workshop packet 1 to begin the budget process.

**DISCUSSION ITEM:** ESSA UPDATE  
Mr. Shepardson noted that the building plans for ESSA have been approved by the state and will soon be available on the website.  Mr. Shepardson also noted that we will be having a visit from the state in January.  Mr. Shepardson will update the board as new information becomes available.
DISCUSSION ITEM: WCV DEDICATION

Mr. Shepardson discussed with the board in general what they thought about dedicating areas around the school to past faculty or community members. It was decided to handle this on a case by case situation and discussions will continue on how to handle these requests in the future.

DISCUSSION ITEM: POLICY 7240 STUDENT RECORDS

A motion made by Ms. Lynch and seconded by Mrs. Bartlett to wave the second reading of Policy 7240 Student Records
All voted in favor; motion carried 7:0

A motion made by Ms. Lynch and seconded by Mrs. Schultz to adopt policy 7240
All voted in favor; motion carried 7:0

DISCUSSION ITEM: POLICY 7512 STUDENT PHYSICALS

A motion made by Mrs. Schultz and seconded by Ms. Lynch to wave second reading of Policy 7512 Student Physicals
All voted in favor; motion carried 7:0

A motion was made by Mrs. Schultz and seconded by Ms. Lynch to adopt Policy 7512.
All voted in favor; motion carried 7:0

ANNOUNCEMENTS

December 10: HS Winter Concert-7PM
December 17: Elementary Winter Concert-7PM
December 23-January 1: Winter Recess
Next Meeting: January 13, 2020

PUBLIC COMMENTS

Mrs. McEvoy thanked the board for allowing the fire department to use the school for their annual craft fair and also thanked the custodial staff as well as the boy’s varsity basketball team for their help with setting up and helping vendors carry in items for their booths.

ADJOURNMENT

A motion was made by Mr. Kemler and seconded by Mrs. Michael to adjourn the meeting.
All voted in favor; motion carried 7:0

Meeting adjourned: 7:22 PM

President, Board of Education  Clerk, Board of Education